

Minutes of **Friday October 21, 2016, Violence and Vandalism Hearing** of the Orange Board Of Education held at 5:30 p.m., Administration Building, 451 Lincoln Avenue, Orange, New Jersey.

**E. Lydell Carter is presiding over tonight's meeting.**

Mr. Abdul-Shabazz Ashanti  
Ms. Gloria Fisher  
Ms. Kyleesha Hill (**absent**)  
Mr. Jarreau Israel  
Mr. Jeffrey Wingfield  
Mr. E. Lydell Carter  
Ms. Cristina Mateo (**absent**)

**ROLL CALL: (5) PRESENT (2) ABSENT**

**ALSO PRESENT:**

- Mr. Ronald C. Lee, Superintendent of Schools
- Mrs. Belinda Scott-Smiley, Administrative Assistant to the Superintendent for Operations/Human Resource Services
- Dr. Paula E. Howard, Deputy Superintendent of Schools
- Mr. Adekunle James, School Business Administrator/Board Secretary
- Mr. Ronald Hunt, School Board Attorney with the firm of Hunt, Hamlin & Ridley

In conformance with the **Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231**, this is to announce that this Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript and the Star Ledger.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. The Board of Education thanks you for your cooperation.

**FLAG SALUTE**

EVERYONE IN ATTENDANCE WILL PARTICIPATE IN THE FLAG SALUTE

**PRESENTATIONS**

**Violence and Vandalism Report**

Ms. Shelly Harper, Director of Special Services

**BOARD COMMENTS**

- Mr. E. Lydell Carter (Board Vice-President) welcomed members of the public to the Special Board Meeting.
- Roll call was performed by Mr. James at 6:05pm, followed by the Flag Salute
- Mr. Carter announced that two items are scheduled for approval at tonight's meeting; the Violence and Vandalism Report and the adoption of the OEA Contract.

- Ms. Shelly Harper, Director of Special Services rendered the Violence and Vandalism Report.
- Mr. Carter reported on a meeting with the City Council of Orange.
- Mr. Lee reported that since 2014, the \$3.7 million proposal presented to the City Bond Council has been questioned but the DOE approved it since Orange is a Type 1 School District. It was initially approved by the Board of School Estimate.

**PUBLIC COMMENTS**

**BOARD RESOLUTIONS**

**A16-025      RESOLUTION TO APPROVE THREE (3) YEAR CONTRACT  
NEGOTIATION AGREEMENT/SALARY GUIDE BETWEEN  
THE ORANGE BOARD OF EDUCATION AND ORANGE  
EDUCATION ASSOCIATION – TEACHERS, SECRETARIES,  
SECURITY, PARA-PROFESSIONALS, BOOKKEEPERS,  
ATTENDANCE OFFICERS UNIT FOR 2015-2016, 2016-  
2017 AND 2017-2018**

**WHEREAS**, that the Orange Board of Education hereby approves the contract settlement with the Orange Education Association Teachers, Secretaries, Security, Para-Professionals, Bookkeepers, Attendance Officers Unit, inclusive of the salary guides that is mutually developed by both parties for the contract year July 1, 2015 through June 30, 2018

**WHEREAS**, for **Certificated Staff, Secretaries, Bookkeepers, Paraprofessionals and Attendance Officers** Year 1, 2015-2016 salary guide percentage increase is **2.35%**, for Year 2, 2016-2017 is **2.40%** and year 3 2017-2018 is **2.45%**. For **Security** Year 1, 2015-2016 salary guide percentage increase is **2.79%**, for Year 2, 2016-2017 is **2.76%** and year 3 2017-2018 is **2.49%**. All language changes shall take effect **July 1, 2015**.

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education hereby approves the Orange Education Association Teachers, Secretaries, Security, Para-Professionals, Bookkeepers, Attendance Officers Unit Contract and Salary Guide Agreement for the period July 1, 2015 to June 30, 2018, per attached Memorandum of Agreement as filed with the School Business Administrator/Board Secretary and transmitted to the Executive County Superintendent of Schools.

**Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.**

**ROLL CALL: (5) YEA      (0) NAY**

**G16-040      RESOLUTION TO ACCEPT AND APPROVE THE ANNUAL  
REPORT OF VANDALISM VIOLENCE AND SUBSTANCE  
ABUSE**

**WHEREAS**, school districts are required to complete and submit the Annual Report of Vandalism, Violence and Substance Abuse to the County Office; and,

**WHEREAS**, the district has completed its report for the 2015-16 school year.

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**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the City of Orange Township accepts and approves the 2015-16 Annual Report of Vandalism, Violence and Substance Abuse.

**BE IT FURTHER RESOLVED**, that a copy of the report be submitted to the County Office and remain on file in the Department of Business Administration.

**Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.**

**ROLL CALL: (5) YEA (0) NAY**

**DISTRICT MEETINGS**

- Next scheduled meetings are as follows:

**Public**

- Facilities Committee Meeting – Monday, November 7, 2016 at 2:30 p.m., 451 Lincoln Avenue.
- Next Public Board Meeting – Monday, November 7, 2016 at 7:00 p.m., Orange Preparatory Academy, 380 Central Avenue.
- Curriculum Committee Meeting – Tuesday, October 25, 2016 at 5:00 p.m., 451 Lincoln Avenue

**Closed**

- Human Resource Committee Meeting – Monday, November 7, 2016 at 4:00 p.m.

**CORRESPONDENCES**  
**COMMITTEE REPORTS**  
**BOARD COMMENTS**

Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education Policy 1120-1 **and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting** on **November 7, 2016** Closed Session at 5:30 p.m. and Public Session at 7:00 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.

Motion to adjourn Public Session.

**Moved by Gloria Fisher. Seconded by Jarreau Israel.**

**ROLL CALL: (5) YEA (0) NAY**

**APPROVAL DATE: November 7, 2016**

**ATTESTED TO BY:**

  
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**School Business Administrator/  
Board Secretary**

